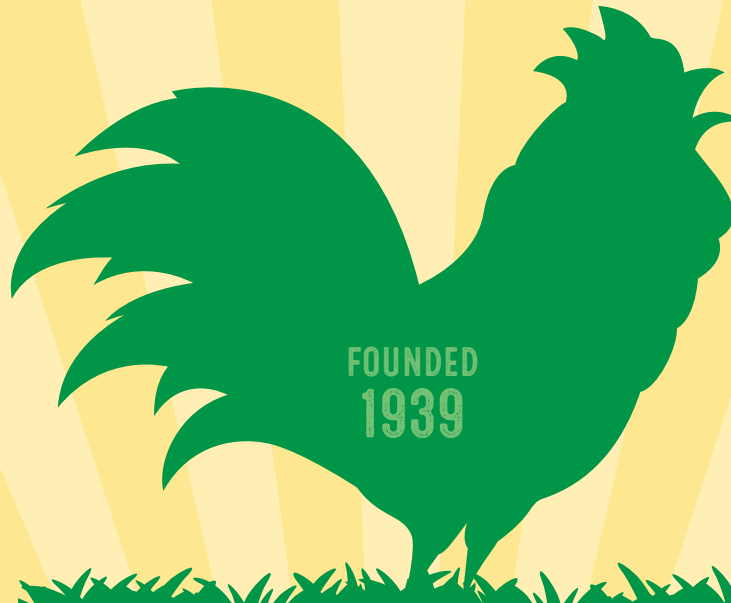


ANIMAL WELFARE

- **3,200 hours of animal welfare training**
- **American Humane Certified** since 2013 for Foster Farms fresh chicken brand.
2019 audit score: 98.7%
- 2019 Where Food Comes From audit score: turkey 99.3%
- **Leading West Coast producer** of antibiotic free chicken



FOUNDED
1939

ENVIRONMENT

- Committed to a goal of reducing greenhouse gasses at Livingston flagship plant by 40% by 2030, relative to 2005
- Current initiatives in California will **reduce greenhouse gasses by 5,800 metric tons annually by 2023**
- **Energy needs reduced** by over 12 million kilowatt hours annually
- **Truck fleet miles per gallon improved** to 7.59%, +2.4%
- More than **340 million gallons of water recycled** annually
- Maximizing carcass yield to **minimize waste**; 84% carcass utilization
- **460,000 tons of manure recycled** as compost, soil amendments, conventional and organic fertilizer



FOSTER FARMS

SUSTAINABILITY 2021

People | Planet | Prosperity



FOOD SAFETY

- **\$75 million investment in food safety** since 2013
- Committed to 5% salmonella chicken parts prevalence, versus 15.4% USDA standard
- 405,000 lab tests annually
- 11 Foster Farms facilities receive BRC **highest AA rating**



PEOPLE

- 45% of employees have **10+ years service**
- \$400,000 in **college scholarships**
- TRIR 2.64 and DART 1.97 **among lowest safety rates** in industry
- **800,000 holiday meals** provided since 2014
- **Over 2 millions lbs. of chicken and turkey products donated** for COVID-19 relief efforts.
- \$1.7 million raised for **United Way** since 2015

